

## Message Text

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ACTION MMO-02

INFO OCT-01 NEA-11 ISO-00 SS-15 AID-05 SP-02 PER-01

ABF-01 NSC-05 OMB-01 /044 W

-----098172 081238Z /64

R 071555Z JUN 78  
FM AMEMBASSY TUNIS  
TO SECSTATE WASHDC 1377

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FOR DEPUTY UNDER SECRETARY FOR MANAGEMENT FROM AMBASSADOR  
MULCAHY

E.O. 11652: N/A

TAGS: MODE, TS

SUBJ: MODE - AUTHORIZED STAFFING LEVELS FOR AID FOR FY 78  
AND FY 79.

REF: STATE 124987

1. YOUR MESSAGE CONCERNING AID STAFFING LEVELS COMES AT AN OPPORTUNE TIME, AS I HAVE JUST FINISHED REVIEWING AN AID REQUEST THAT I SUPPORT A PROPOSAL TO ADD THREE NEW POSITIONS TO THE AID MISSION IN TUNIS, WHICH WITH OTHER ADJUSTMENTS WILL RESULT IN AN OVERALL INCREASE OF TWO POSITIONS UNDER MODE.

2. WHEN I ARRIVED AT THIS POST, I MADE IT CLEAR TO THE AID DIRECTOR AND HIS STAFF THAT I WOULD SUPPORT NO REQUEST FOR ADDITIONAL POSITIONS UNLESS THERE WAS SUBSTANTIALLY INCREASED ACTIVITY JUSTIFYING SUCH INCREASE, AND THAT I EXPECTED THE MISSION TO BE RUN WITH THE ABSOLUTE MINIMUM NUMBER OF AMERICANS AND LOCAL EMPLOYEES NEEDED TO DO THE JOB.

3. I HAVE NOW HAD THE FIRST REQUEST THAT I CAN WHOLE-HEARTEDLY SUPPORT TO INCREASE THE STAFF HERE. THE  
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MISSION DIRECTOR WOULD LIKE TO INCREASE THE NUMBER OF DIRECT-HIRE AMERICAN AND PASA POSITIONS FROM 26 TO 28, THE SAME NUMBER OF AMERICANS THAT WE HAD IN TUNIS IN FY 75. HE HAS EARNED THE RIGHT TO A LARGER STAFF. IN 1975, 28 AMERICANS WERE ENGAGED IN ADMINISTERING FIVE AND ONE-HALF MILLION DOLLAR PROGRAM IN TUNISIA. WE EXPECT THE PROGRAM FOR FY 78 TO REACH 55 MILLION DOLLARS. I CANNOT

TAKE EXCEPTION TO ANYONE WANTING TO HAVE THE SAME NUMBER OF EMPLOYEES TO ADMINISTER A PROGRAM TEN TIMES THE SIZE. IN ADDITION, THE COMPLEMENT REQUESTED INCLUDES FOUR AMERICANS STATIONED IN TUNIS WITH REGIONAL RESPONSIBILITIES, PUT HERE AT THE REQUEST OF WASHINGTON, NOT OF THIS MISSION. THE NEW POSITIONS WOULD BE REQUIRED BEFORE THE END OF FY 78. NO NEW POSITIONS ARE ANTICIPATED FOR FY 79.

4. THE POSITIONS REQUIRED ARE FOR A CREDIT ADVISER (PASA), A SHEEP PRODUCTION ADVISER (PASA)--BOTH NEEDED IN CONNECTION WITH A RAPIDLY EXPANDING RURAL DEVELOPMENT PROJECT-AND A HOUSING ADVISER, NEEDED IN CONNECTION WITH DEVELOPING PROPOSALS FOR HOUSING FOR THE URBAN POOR. THIS AGAIN IS AN EXPANDING PROGRAM. THESE POSITIONS ARE NUMBERS 23, 24 AND 27 IN THE FOLLOWING PARAGRAPH.

5. THERE FOLLOWS, AS REQUESTED, A ROSTER OF ANTICIPATED AID POSITIONS AT THE END OF FY 78 BY FUNCTIONAL TITLE, NAME OF INCUMBENT, OR NOMINEE, WHERE APPLICABLE, AND POSITION NUMBER. IT SHOULD BE NOTED THAT THIS LIST WILL NOT INCLUDE A NUMBER OF POSITIONS THAT HAVE BEEN OR ARE BEING ABOLISHED. IT APPEARS THAT AID WASHINGTON IS CONSIDERABLY BEHIND IN KEEPING THEIR RECORDS OF OVERD# POSITIONS UP-TO-DATE. WASHINGTON LISTS MAY SHOW A NUMBER OF ADDITIONAL POSITIONS IN TUNIS WHICH LIMITED OFFICIAL USE

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IN FACT NO LONGER EXIST.

1. MISSION DIRECTOR HERMON S. DAVIS, JR. FA 320/236641006/01
2. ASST.DIRECTOR HERMAN O. MARSHALL 00321/236641014/01
3. EXECUTIVE ASST. MARY L. PINKETT 00308/236641019/07
4. CAPITAL RESOURCES H. ROBERT SLUSSER 00326/236641016/94  
DVL. OFF.
5. AG.DVL. OFFICER CARL E. FERGUSON 00311/236645008/10
6. AG.ECONOIST ERNEST F. GIBSON 00329/236645040/10
7. GEN DVL.OFF. PATRICK D. DEMONGEOT 00328/236649006/09
8. AG.ECONOMIST LARTHUR J. DOMMEN 00322/236649012/10
9. HEALTH DVL.OFF. NOMINATION PENDING NONE

10. HEALTH/FAMILY JOYCE M JETT (NEW POSITION REPLACING  
PLANNING OFF. 00324/236648007/09)

11. FOOD FOR PEACE OFF. NOMINATION PENDING 00318/236664006/15

12. PROGRAM OFFICER ROBERT W. BECKMAN 00005/236644007/02

13. ASST.PROG. OFFICER CHARLES R. SADLER 00232/236644027/02

14. PROGRAM ECONOMIST DENNIS H MORRISSEY 00301/236644013/02

15 CONTROLLER JOHN E. TULEJA 00310/236643009/04

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16. IDI (SOCIAL ANALYST) LAURIER D. MAILLOUX NONE

17. IDI (HOUSING) GARY L. BRICKER 00951/298155076/95

18. IRRIGATED LAND GEORGE R. JAMES NONE  
FORAGE AG. (PASA)

19. LIVESTOCK ADVISOR (PASA) JAMES R. DICKEY NONE

20. FORAGE PRODUCTION AG.(PASA) HENRY D. GAULT NONE

21. FARM MGT ECONOMIST (PASA) WILLIAM F. LITWILLER NONE

22. FORAGE SEED PROD.AG. (PASA) DEREATH N. PALMER NONE

23. SMALL FARMER CREDIT ADVISOR (PASA) NOMINATION PENDING NONE

24. SHEEP PROD.ADVISOR (PASA) NOMINATION PENDING NONE

25. HOUSING ADVISOR (REGIONAL) C. RICHARD ZENGER 00090/2329  
85010/20

26. HOUSING ADVISOR (REGIONAL) LAYTON F. MACNICHOL 00091/  
232985020/20

27. HOUSING ADVISOR NOMINATION PENDING 00092/232985030/20  
(URBAN POOR--REGIONAL) (NEW POSITION)

28. LEGAL ADVISOR (REGIONAL) GERALD H. ZARR NONE  
MULCAHY

NOTE BY OC/T: # AS RECEIVED.

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NNN

## Message Attributes

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**Disposition Approved on Date:**  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
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